

Rochester Better Chance

“A Better Chance...
for A Better Future”



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Celebrating over 35 Years of Community Service

ROCHESTER BETTER CHANCE

Rochester Better Chance (RBC) provides bright, talented and aspiring minority candidates with a mentoring and nurturing home environment, optimizing their opportunities to excel in school and community settings. This prepares them for an excellent college education and future leadership opportunities. Founded in 1972, RBC has enabled more than 100 students to graduate from John Marshall High School.

RBC Resident Director Position

Candidates are being sought for the RBC Resident Director (RD) Position beginning with the 2009-10 school year. The intent is to select a new RD by September 2008. Additional information about the position may be obtained by sending an inquiry to WebMaster@RochesterBetterChance.org. An application is available on the RBC website at www.rochesterbetterchance.org. Mail the application to: Rochester Better Chance, P.O. Box 506, Rochester, MN 55903.

Position Overview

The Resident Director (RD) is an in-house professional who plays a critical role in the RBC experience. The RD working relationships would include but not be limited to parents, teachers, guidance counselors, and the community. The RBC Resident Director reports directly to the RBC Board of Directors. The RD will provide a challenging and supportive environment for the RBC scholars to live, learn, and excel. The RD must be committed to providing the scholars with the tools they need for personal growth in the RBC Program and for creating a sense of community in the RBC house.

Major Responsibilities

- Initiate contact on a regular basis with the scholars and become personally acquainted with each of them.
- Be available to and work with scholars who have concerns and problems; provide options and choices to aid decision making and reaching a solution.
- Intervene in a crisis situation by defining the emergency and responding appropriately.
- Establish and maintain a mentoring relationship with all scholars.
- Support and celebrate the scholars' diverse backgrounds and lifestyles.
- Manage the day-to-day operations of the RBC residence including but not limited to scholar meals and routine house maintenance.

Qualifications

- Bachelor's degree is required in social work, education or related fields.
- Must possess a valid MN driver's license and must successfully pass a State of Minnesota background check.
- One to five years of experience in youth advocacy, youth programs, foster care, student exchange programs or university residential counseling
- Proven skill in establishing and maintaining cooperative working relationships with high school students, parents, educators, and community members.
- Demonstrated experience in listening, anticipating, and responding to the needs of students of diverse social, cultural, economic, and educational backgrounds.
- Demonstrated ability to resolve conflicts and defuse emotionally charged situations through negotiations and effective communication.
- Effective oral and written communication skills, using tact and diplomacy with the scholars, their teachers, counselors and community at large.
- Strong interpersonal skills.
- Demonstrated skill in time management including the ability to be flexible and multi-task.
- Proven skill in maintaining confidentiality and working effectively under pressure and within a culturally diverse environment.
- Commitment to addressing issues of diversity and inclusion with an understanding of the broad issues facing the educational systems and specific issues facing students of color.
- Objectively supports the mission, vision and values of the Rochester Better Chance Program.